Employee **Benefits** Corporation



Letter	Of	Medica	ı
Neces	sit	y	

My Personal Inform	nation	***************************************	Check if any Personal Informa	tion is new or changed
First Name		Middle Initial	Last Name	
Home Address		City	State	Zip
Home Phone	E-mail Address (We do not share yo	our e-mail address)	Social Security Number	
Birth Date (mm/dd/yyyy)	Gender M F			
Employer		Department Name/Location/	No. (if applicable)	/ / Date Hired (mm/dd/yyyy)
Patient Information	l _			-5
Patient Name			Relationship To Participant (Spou	se son daughter!
Physician/Service P	Provider Information		Totalonskip to Fullarpain (Opula	so, sun, usuginer/
This section must be comp (Please print clearly)			<u>e provider</u> responsible for the dia	gnosis and treatment plan.
Health Care Provider Name				
Health Care Provider Phone		Health Care Provider Fax		
/ / Onset Of Diagnosis (mm/dd/yyyy) Requested Service, Pro	cedure, Equipment, Sup	pplement/Vitamin, Si	upplies Or Capital Expenditur	e:
		4444		
In the event the Duration C date below to last for 1 ye I certify that I am qualified to diagnose specific diagnosis (medical condition)	ear from that date. A new L e and treat the patient, I certily that the e) as defined above and is not intended to serve as a personal, living or family	etter Of Medical Nece prescribed treatment as detailed to promote the patient's genera	t will be entered into our systen ssity (this form) must be submit down is medically necessary to treat the labelth, well-being, is not for nutrilional excessive in nalure and would not have been	n starting on the signature ted annually.
X				1 1
Health Care Provider Signature				Signature date (mm/dd/yyyy)

Signature date (mm/dd/yyyy)

Web Address: www.ebcflex.com

U.S. Mail: Employee Benefils Corporation PO Box 44347 Madison WI 53744-4347

Phone: Monday - Friday, 8:00 - 5:00 CST 608 831 8445 800 346 2126

Fax: 608 831 4790

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The BESTFLEX® Plan

Letter Of Medical Necessity

Section 125 Administration

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Letter Of Medical Necessity: Frequently Asked Questions

What is a letter of medical necessity?

Eligible items that may be reimbursed through the Health Care FSA must be amounts for the diagnosis, cure, mitigation, treatment or prevention of disease or for the purpose of affecting any structure or function of the body. In some situations, items may be considered personal in nature or be dual purpose (can be both medical and personal in nature).

When an expense is not clearly only for the treatment of a medical condition, additional information and certification must be obtained. The letter of medical necessity shows that the service, procedure or item is being used to treat a specific medical condition and is not personal in nature.

When would I seek a letter of medical necessity?

If you, your spouse or your dependent are seeking treatment, services or a specific item that is either personal in nature or is considered dual-purpose, a letter of medical necessity will be required for reimbursement. In an effort to provide convenience, this form has been developed so that all the information that is needed can be obtained in one easy form.

What are examples of items that require a letter of medical necessity?

Here is a small sample of services, treatments or items that may be considered personal or dual purpose but may be eligible with a letter of medical necessity. Items such as massage therapy, humidiliers, supplements, weight loss programs and dental veneers may be considered medical with proper documentation.

How is reimbursement obtained?

Once you have obtained a completed and signed letter of medical necessity, submit it with a completed and signed Reimbursement Form and the invoice or receipt for the item or service. If you would like to pre-qualify the expense, you may submit the Letter of Medical Necessity alone. If the expense is still not eligible, you will be contacted with additional information.

What is a capital expense?

A capital expense is an item that is used for more than one plan year. Examples of capital expenses include elevators, bath tub railings, wheel chair access ramps and custom construction for a medical condition.

Capital expenses are divided into two categories. Those that are permanent fixtures in the home and those that are portable. The expenses that are portable can be reimbursed at 100% of the cost. If the item is a permanent fixture in the home, such as an elevator, only a portion of the cost may be reimbursed. The reimbursable portion of a permanent item is the cost of the item minus the increased value of the residence.

How often is a letter of medical necessity submitted?

Generally, a letter of medical necessity is required once each plan year even when the service or procedure extends beyond one year. If the original letter of medical necessity states a duration less than a year and the service or procedure will be required past the original duration, a new letter will need to be submitted. Lastly, if the treatment changes such as in the case of supplements, a new letter of medical necessity must be submitted.

Instructions:

- · Please clearly PRINT all information except for signatures
- All fields must be completed or the form will be returned
- A specific medical condition or diagnosis must be included
- Questions, call our Participant Services Department at 800 346 2126

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